



Calendar Year: 2026/2027

PROGRAM PLANNING GUIDE



Name: _____

ID:

Post-Diploma Bachelor of Business Administration Human Resource Management and Labour Relations



As a human resources management and labour relations (HRMLR) professional, you'll manage the greatest resource of organizations – its people! Competent, culturally sensitive and highly organized, HRMLR professionals add significant value and display competence in an array of specialized areas, including talent management, employment law, health and safety, performance management, training and development and diversity and inclusion. Study a broad range of topics including human behaviour, organizational change management, career development, managing in unionized environments, leadership, workplace safety and managing in diverse workplaces.

What determines my program requirements?

Please refer to the Academic Calendar (www.ulethbridge.ca/ross/academic-calendar) for complete program information.

Calendar Year: 2026/2027 - Your calendar year is set to the academic year you are admitted (or readmitted) and you should follow the requirements for that year for the duration of your program.

Faculty/School: Dhillon School of Business (www.ulethbridge.ca/dhillon) - An internationally accredited AACSB business school

Program(s): Bachelor of Business Administration

Major(s): Human Resource Management and Labour Relations

Minor: A defined set of courses, designed to provide depth in a particular discipline, study in an interdisciplinary area, or focus on a theme-related topic. To learn more about optional minors see www.ulethbridge.ca/ross/minors.

This Program Planning Guide (PPG) must be customized based on your diploma transcripts. A customized PPG will be sent to your U of L email account following your acceptance to this program.

Am I admissible to this program?

Admission: www.ulethbridge.ca/ross/admissions/undergrad

Transfer: www.ulethbridge.ca/ross/transfer-resources

When/How do I apply to the University?

Deadlines: www.ulethbridge.ca/ross/admissions/undergrad/deadlines

Step-by-Step: www.ulethbridge.ca/ross/admissions/step-by-step

Where can I find information on courses?

Course Catalogue: www.ulethbridge.ca/ross/courses

Registration Guide: www.ulethbridge.ca/ross/registration-guide

When can I register for classes?

Register early! (March for Summer and Fall; November for Winter)

Registration Dates: www.ulethbridge.ca/ross/registration-dates

How can I enhance my program?

Career Bridge: www.ulethbridge.ca/career-bridge

Honours Thesis: www.ulethbridge.ca/ross/undergraduate-thesis

Student Professional Development:

www.ulethbridge.ca/dhillon/student-experience/student-professional-development

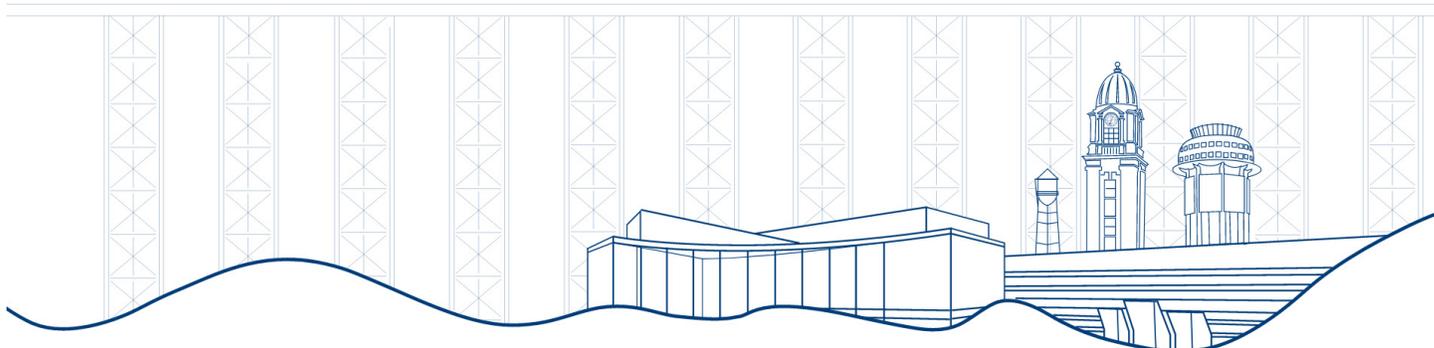
What supports are available to students?

Student Services: www.ulethbridge.ca/campus-life/student-services

Student Success Centre: www.ulethbridge.ca/student-success-centre

Accessible Learning: www.ulethbridge.ca/ross/alc

Counselling Services: www.ulethbridge.ca/counselling



Version: February 19, 2026

Contact an Academic Advisor (www.ulethbridge.ca/ross/academic-advising) for advising information

This is a planning guide and not a graduation check or guarantee of course offerings. You should have a program check done in your final year of studies. Students are responsible for ensuring they have met program requirements. This guide should be used in conjunction with the University of Lethbridge Academic Calendar, which is the final authority on program requirements and academic regulations.



Required courses and notes

Name: _____

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Core Requirements (9 Courses)

- _____ 1. Statistics 1770 - Introduction to Probability and Statistics
- _____ 2. Management 2070/Economics 2070 - Operations and Quantitative Management
- _____ 3. Management 3031 - Managing Responsibly in a Global Environment
- _____ 4. Human Resources and Labour Relations 3050 - Human Resource Management
- _____ 5. Human Resources and Labour Relations 3320 - Workforce Analytics
- _____ 6. Global Business 3650 - Introduction to Global Business
- _____ 7. Management 4090 - Management Policy and Strategy
- _____ 8. **One of:**
 - _____ Writing 1000 - Introduction to Academic Writing
 - _____ English 1900 - Introduction to Language and Literature

Indigenous Content Requirement:

If the course that is selected from the list below does not have a Fine Arts and Humanities designation, an additional Fine Arts and Humanities elective will be needed extra to degree in order to meet Liberal Education requirements.

- _____ 9. **One of:**
 - _____ Any course from the Indigenous Governance and Business Management (IGBM) subject codes list

 - _____ Any course from the Indigenous Studies (INDG) subject codes list

 - _____ Art History 3152 - Indigenous and/or Canadian Visual Culture (Series)
 - _____ Blackfoot 1000 - Introduction to Blackfoot Language and Culture
 - _____ Blackfoot 2210 - Blackfoot Grammar for Learners and Teachers
 - _____ Indigenous Health 1000 - Introduction to Indigenous Health
 - _____ Liberal Education 1850 - Conversational Indigenization: Reconciling Reconciliation
 - _____ ¹ Political Science 3215 - Indigenous Peoples and Local Government in Canada

Major Requirements (9 Courses)

- _____ 10. Human Resources and Labour Relations 3305 - Managing Employee Health and Safety
- _____ 11. Human Resources and Labour Relations 3310 - Collective Labour Relations
- _____ 12. Human Resources and Labour Relations 3312 - Strategic Compensation
- _____ 13. Human Resources and Labour Relations 4310 - Advanced Organizational Behaviour
- _____ 14. Human Resources and Labour Relations 4350 - Talent Acquisition and Management
- _____ 15. Human Resources and Labour Relations 4370 - Leadership in Organizations
- _____ 16. Management 2700 - Business Research Methods
- _____ 17. One 3000 or 4000-level courses from disciplines offered by the Dhillon School of Business
- _____ 18. **One of:**
 - _____ Economics 2900 - Economics and Business Statistics
 - _____ Statistics 2780 - Statistical Inference

Electives (2 Courses)

Minor courses may fill electives below where applicable.

- _____ 19.-20. Two Fine Arts and Humanities electives chosen to ensure completion of the Liberal Education List Requirement (see **School of Liberal Education** in the 2026/2027 University of Lethbridge Calendar, www.ulethbridge.ca/ross/academic-calendar)
 - _____ 19. _____
 - _____ 20. _____

Notes:

¹ Students should be aware that this course has prerequisites which may require taking courses extra to their program requirements.



Name: _____

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Shown below is the recommended sequence of courses for your degree. Consult timetables for course offerings, prerequisites, and corequisites before registering each term as some courses may have limited offerings (ie. once a year, alternating years, or only offered in the Fall or Winter terms). Consult with an Academic Advisor in your faculty if you wish to alter this sequence with regard to the specifically listed courses.

Note that this sequence was prepared based on course scheduling at the time of publication and may change during your studies.

Fall Admission

Third Year (Fall)

- Human Resources and Labour Relations 3050
- ¹ Human Resources and Labour Relations 3305
- Statistics 1770
- One of: Writing 1000 or English 1900
- ² Indigenous Content Requirement

Third Year (Winter)

- ¹ Human Resources and Labour Relations 3310
- ¹ Human Resources and Labour Relations 3312
- One of: Economics 2900 or Statistics 2780
- Management 2700
- Management 3031

Fourth Year (Fall)

- ¹ Human Resources and Labour Relations 3320
- ¹ Human Resources and Labour Relations 4310
- ¹ Human Resources and Labour Relations 4370
- Global Business 3650
- Management 2070/Economics 2070

Fourth Year (Winter)

- ¹ Human Resources and Labour Relations 4350
- ³ Dhillon School of Business 3000/4000 level
- Management 4090
- ⁴ Elective - Fine Arts & Humanities
- ⁴ Elective - Fine Arts & Humanities

1. Required major courses HRLR 3305, 3310, 3312, 3320, 4310, 4350, 4370 are offered once per year. Students should take these courses in the term they are offered to avoid extending degree completion.
2. Refer to the list of Indigenous Content courses in the preceding core requirements. Students should take an Indigenous content course with a Fine Arts and Humanities designation otherwise they will have an extra course to complete program requirements.
3. Dhillon School of Business courses have the following subject codes: ACCT, AGEM, DGTR, FINC, GLBU, HRLR, IGBM, MGT, and MKTG. Minor courses cannot be used towards this requirement.
4. This course cannot be from the Faculty of Education, Faculty of Health Sciences, or the Dhillon School of Business due to Liberal Education limitations. See the "Modified Liberal Education Requirement" section for details.

Final Program Check

Request a Final Program Check at www.ulethbridge.ca/dhillon/final-program-check by December 1 (April completers) or by April 1 (June, August, & December completers) and after registering in your final term.

Program requirements with _____ (majors, minors, concentrations)

will be met upon successful completion of _____ currently enrolled courses

have been met

Advisor: _____ Date: _____

U of L GPA: _____ Grad GPA: _____ Co-op: _____ Honours Thesis: _____
Advisor: _____ Date: _____



Name: _____

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Winter Admission

Third Year (Winter)

- Human Resources and Labour Relations 3050
- Global Business 3650
- Statistics 1770
- One of: Writing 1000 or English 1900
- ¹Indigenous Content Requirement

Third Year (Fall)

- ²Human Resources and Labour Relations 3305
- ²Human Resources and Labour Relations 3320
- ²Human Resources and Labour Relations 4310
- Management 2700
- Management 3031

Fourth Year (Winter)

- ²Human Resources and Labour Relations 3310
- ²Human Resources and Labour Relations 3312
- ²Human Resources and Labour Relations 4350
- Management 2070/Economics 2070
- ³Elective - Fine Arts & Humanities

Fourth Year (Fall)

- ²Human Resources and Labour Relations 4370
- ⁴Dhillon School of Business 3000/4000 level
- One of: Economics 2900 or Statistics 2780
- Management 4090
- ³Elective - Fine Arts & Humanities

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Advisor: _____ Date: _____

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Advisor: _____ Date: _____